



THE ASSOCIATION OF
RECRUITMENT CONSULTANCIES

CERTIFICATE OF MEMBERSHIP

THIS IS TO CERTIFY THAT

IS A MEMBER OF

THE ASSOCIATION OF RECRUITMENT CONSULTANCIES

A white rectangular box containing a handwritten signature in black ink, which appears to read 'Adrian Marlowe'.

ADRIAN MARLOWE, CHAIRMAN

DATE

JOINED:

VALID UNTIL:

MEMBERSHIP LEVEL:

MEMBERSHIP NUMBER: