

Key Information Document

Workers providing Services through our Supplier Brookson Solutions Limited (Brookson One)

This document sets out key information about your relationship with us and the intermediary or umbrella company used in your engagement, including details about pay, holiday entitlement and other benefits.

Further information can be found here <https://www.brooksonone.co.uk/>

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

Name of employment business:	Staffing 360 Solutions Limited, and its associated trading names: Butler, Bridge & May, CBSbutler, Clement May and The JM Longbridge Group
Name of intermediary or umbrella company:	Brookson Solutions Limited
Your employer:	Brookson Solutions Limited
Type of contract you will be engaged under:	Employment contract
Who will be responsible for paying you:	Brookson Solutions Limited
How often you will be paid:	Paid when paid by agency

INTERMEDIARY OR UMBRELLA COMPANY PAY INFORMATION

You are being paid through an intermediary or umbrella company: a third-party organisation that will calculate candidate's tax and other deductions and then pay you for the work undertaken for the hirer. Staffing 360 Solutions Limited will still be finding you assignments.

The money earned on your assignments will be transferred to the umbrella company as part of your income. They will then pay you your wage. All the deductions made which affect your wage are listed below.

Your payslip may show you as an employee of the umbrella company listed below.

Name of intermediary or umbrella company:	Brookson Solutions Limited
Any business connection between the intermediary or umbrella company, the employment business and the person responsible for paying you:	No
Expected or minimum gross rate of pay transferred to the intermediary or umbrella company from us:	Hourly rate from illustration
Deductions from intermediary or umbrella income required by law:	Employers NI, Employers Pension, Apprenticeship Levy
Any other deductions from umbrella income (to include amounts or how they are calculated)	Weekly margin of £15 will be retained- the amount of the margin will be discussed on your on boarding call.
Expected or minimum rate of pay	NMW
Deductions from your pay required by law:	NI and Income Tax Employees pension Student Loan if applicable
Any other deductions or costs taken from your pay (to include amounts or how they are calculated):	No
Any fees for goods or services:	No
Holiday entitlement and pay:	For 22/23, holiday pay is calculated at a statutory minimum of 29 days a year or 12.56% and is paid in every payment and advised on each pay statement.
Additional benefits:	https://www.brooksonone.co.uk/services/umbrella-company/umbrella-overview



EXAMPLE PAY

	Intermediary or umbrella	Worker fees
Example gross rate of pay to intermediary or umbrella company from us:	1000	
Deductions from intermediary or umbrella income required by law:	Employers NI – £97.69 Apprenticeship Levy - £4.41	
Any other deductions or costs taken from intermediary or umbrella income:	Company Margin - £15	
Example rate of pay to you:		£882.90
Deductions from your pay required by law:		Income Tax – £128.23 NI - £76.91
Any other deductions or costs taken from your pay:		n/a
Any fees for goods or services:		n/a
Example net take home pay:		£677.76

