

SCAM WARNING - PROTECT YOURSELF

What's Happening?

We've been made aware that scammers are using our company name, logo, and staff photos to offer fake job roles. Victims are being asked to pay for:

- Job placements
- Work permits or visa support
- Onboarding or training fees

These requests are fraudulent.

We never ask candidates for money. Ever.

How to Spot a Fake Recruiter

- Contact comes from a free email address (e.g. Gmail, Outlook).
- You're asked to pay for training, visas, or admin fees.
- The person avoids video calls or uses fake LinkedIn profiles.
- You're pressured to act urgently or discreetly.

What You Should Do

1. Stop all contact with the individual immediately.
2. **Do NOT send any money or documents.**
3. Report the incident to:
 - Action Fraud (UK): www.actionfraud.police.uk
 - Your bank or payment provider (they may be able to reverse the transaction).
4. Forward any evidence (screenshots, messages, names) to: enquiries@cbsbutler.com

Our Official Recruitment Process

- We do not charge candidates at any point.
- All emails come from @cbsbutler.com addresses.
- Interviews are scheduled through verified platforms.
- We do not use WhatsApp, Telegram, or similar for formal communication.

Stay Vigilant. Stay Safe.

We're actively working with law enforcement, job boards, and social platforms to shut down these scams. We know how damaging these experiences can be and are here to support you.

For more information and updates, visit:

www.cbsbutler.com/cm/protect-from-recruitment-fraud